

July 13, 2018

**Attention:  
Residents, Tenants, Clients, Families,  
Staff and Friends of Craigviel Gardens.**

## **APPOINTMENT OF INTERIM CEO**

On behalf of the Board of Directors, I would like to advise you of the appointment of an Interim CEO of Craigviel Gardens.

Since the resignation of the Executive Director, the Board has been working to recruit a replacement with the essential qualifications needed to lead the many facets of Craigviel's programs and operations, while providing support to the Management and Staff. The recruitment process is not undertaken lightly, and the selection of the appropriate candidate is time-consuming and very thorough. So while the Management Team and Staff have done an exemplary job to date maintaining an uninterrupted quality inservices, the Board recognizes that during the ongoing recruitment period, an interim leader is needed to support Craigviel's operations.

To this end, the Board has decided to appoint an Interim CEO to provide the leadership of Craigviel while it continues its search for a permanent CEO. It should be noted that the position title has been changed from Executive Director to CEO as this new title better reflects the duties and responsibilities of this position.

Fortunately, we did not have to look far to find someone qualified and capable to fill this role. Board Member, **Ernie Harris** has graciously agreed to step in and serve as Interim CEO. Ernie has extensive, professional leadership experience and the board has utmost confidence in his ability to lead and support Craigviel Gardens and to bring us forward into the next chapter, which includes the redevelopment of our Long Term Care facility, Craigholme.

As per governance policy, Ernie was required to resign from the Board of Directors and take a leave from his role as Pastor of the Nairn Mennonite Church. We are deeply appreciative of Ernie's willingness to make these sacrifices, and to those who have stepped forward to support him in this decision.

Ernie officially assumes his position on Monday, July 16, 2018. Should you see him around, please be sure to welcome him to his new role in the Craigviel Gardens family.

Once again, on behalf of the Board of Directors, I would like to extend our sincere appreciation for the unfailing support that you give every day, particularly throughout these times of change and transition.

With warm regards,

*Lynn Humphress-Trute*

Chair, Board of Directors

Craigviel Gardens

[trute@execulink.com](mailto:trute@execulink.com)

(519) 232-9190