

Career Opportunity

Job Description – Director of Care

Full- Time, Management Position

Nestled in the quaint community of Ailsa Craig, Craigwiell Gardens boasts 83 beds in its long term care home. Known for its rich heritage and surrounded by beautiful gardens, this campus of care offers services including long term care, adult day program, community services and seniors apartments. Promoting adult independence, wellness and a high quality of life, our “home-like” environment enables our residents to celebrate their individuality through their own personal expression of care needs and desires.

We are currently seeking a *Director of Care* to lead and direct our resident care, in meeting a high quality of care and service excellence.

The Director of Care is responsible to the Chief Executive Officer for the management and leadership of resident care and services. The person holding this position is required to meet the needs and expectations of the residents in accordance with the standards and guidelines of the Long Term Care Act. The Director of Care is also responsible for adherence to the respective regulations and relevant legislation, the Resident’s Bill of Rights, the standards set by the College of Nurses of Ontario, and the Home’s mission and policies. This includes promoting and fostering the Resident Centered Care Model of Care.

Qualifications

- Registered Nurse with a current registration with the College Nurses of Ontario.
- Preferred post–RN education, certification or degree in nursing administration and management,
- Bachelor of Science in Nursing or business degree in health management, particularly long-term care and further education in gerontology, geriatrics or rehabilitation is preferred.
- A minimum of 3-5 years experience working as a Registered Nurse in the long term care sector.
- Proven record in leadership, quality improvement, financial management, communication and human resource management.
- Current knowledge of long term care best practices and standards
- Good working knowledge of the RAI MDS Program and the Long Term Care Homes Act and its Regulations.

Salary will commensurate with qualifications and experience. The successful candidate will require a Current Criminal Reference Check with Vulnerable Sector Screen.

Interested Candidates should respond by email or fax as soon as possible, but no later than *April 6, 2019*, to the attention of:

Wayne Williams - CEO
Craigwiell Gardens
Email: wwilliams@craigwiellgardens.on.ca